



# OUR VOICE

# OUR CHOICE

Wednesday, 13th September 2023 | MC Parry Agius

## CONFERENCE OPENING: DAY ONE - OUR VOICE

8:30am	AEMEE Board Welcome Derek Flucker, <i>AEMEE Chair</i>
8:35am	Welcome To Country Aunty Henrietta Marrie, <i>Gimuy Walubara Yidinji Elder</i>
8:45am	Performance Dancers Miriki Performing Arts
8:55am	MC Address Parry Agius, <i>Managing Director (Linking Futures)</i>
9:00am	Keynote Speaker Jules Allen

### 9:45am MORNING TEA

## SESSION 1 PROTECTING CULTURE VS. RESOURCE INTERESTS: Cultural Heritage: Are we doing it well, Can we do it better?

10:15am	Traditional Owner-Led Agreements Making Post Juukan Gorge Burchell Hayes, <i>Traditional Owner - Puutu Kunti Kurram and Dr. Jordan Ralph, Director of Land and Heritage (PKKP Aboriginal Corporation RNTBC)</i>
11:00am	Manaji Cultural Heritage Engagement Model Lisa Conlon, <i>Project Manager (Manaji Projects)</i> and Ivy Bond, <i>Cultural Heritage Officer (Manaji Projects)</i>
11:15am	The Changing Landscape of First Nations Cultural Heritage Protection and Management Mel Sutton, <i>Director (KPMG Banarra, Human Rights and Social Impact Services)</i>
11:30am	Aboriginal Heritage Laws - Who's being protected? Leah Cameron, <i>Principal Solicitor and Managing Director (Marawah Law)</i> and Christina Batson, <i>Special Council (Marawah Law)</i>

### 11:45am 2023 AEMEE & IBA LUNCH

## SESSION 2 PROCURING FOR PURPOSE: Leading the Way in Procurement, Ensuring Accountability and Achieving Success

12:30pm	Benchmarking Indigenous Procurement Practices in Mining Matthew Plichta, <i>Local &amp; Sustainable Procurement Manager (Rio Tinto)</i>
12:45pm	Beyond Business as Usual: Benchmarking using the AEMEE Procurement Checklist Rodger Barnes, <i>Research Manager (Sustainable Minerals Institute)</i> and AEMEE Board
1:00pm	Unleashing Indigenous Potential in Mining: Weavr. Journey to Accelerate Reconciliation through STEM Empowerment Kieran Shirley, <i>Co-Founder (LOGiT)</i> and Natalia Florez, <i>Co-Founder (LOGiT)</i>
1:20pm	Learning form the Past to Unlock the Value of Indigenous Participation Brad Welsh, <i>Chief Executive Officer (Energy Resources of Australia)</i>

## SESSION 3 STORYTELLING: Leading Narratives of Indigenous Entrepreneurs

1:45pm	Let's Talk - Indigenous Business Stories Jyi Lawton, <i>Chief Executive Officer (Triple A)</i>
2:15pm	Small Business, Big Responsibility, in Business with my Elders Mundanara Bayles, <i>Managing Director (BlackCard)</i>

## SESSION 4 DEVELOPING A 'VOICE FOR OUR SECTOR': What does the yes vote mean: How can we develop our own Voice for our Sector?

2:45pm	Our Statement to the Sector Shilo Villafior, <i>Regional Manager (Aboriginal Carbon Foundation)</i>
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### 3:00pm AFTERNOON TEA

3:30pm	'Voice to the Sector' Break Out Rooms Facilitation Marawah Law Room 1 - Facilitator: Leah Cameron, <i>Principal Solicitor and Managing Director (Marawah Law)</i> Room 2 - Facilitator: Greg Brown, <i>Senior Consultant Policy and Special Projects (Marawah Law)</i>
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4:25pm	Conference Close Parry Agius, <i>Managing Director (Linking Futures)</i>
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6:30PM **Networking Function Minerals Council of Australia Meet the AEMEE Family** - Poolside Hawaiian Themed | Roving Mic Comedy Night | Guest MC Dwayne Good

**CONFERENCE: DAY TWO - OUR CHOICE**

8:30am AEMEE Board Welcome Derek Flucker, *AEMEE Chair*

**SESSION 5 CREATING AND SUSTAINING DIVERSE INDUSTRY WORKFORCES: Building Strong Retention and Industry Connections**

8:40am **Developing Attraction and Retention Strategy for Aboriginal and Torres Strait Islander People in your Workplace**  
Shane Kennelly, *Executive Director (Indigenous Employment Australia)*

8:55am **A Critical Industry. A Critical Opportunity** Matt Denyer, *Principal Advisor - Indigenous Partnerships & Communities (Minerals Council of Australia)*

9:10am **Exploring Gender-Based Employment Strategies for Aboriginal People in the Australian Mining Industry**  
Joni Parmenter, *Research Fellow (The University of Queensland)*

9:20am **Developing Best Practices: First Nations Employment & Training in Major Clean Energy Projects**  
Daijah Martens, *General Manager (Australian Training Works Group)*

9:40am **The Significance of Role Models in Advancing an Inclusive Workplace Emphasising First Nations Women in the Resource Industry**  
Panel Facilitator: Jenni Walke, *Indigenous Engagement Advisor (Anglo American)*  
Sandra Kemp, *Managing Director (Evolution Mining & Civil)* Sandra Kirk, *Owner (Jai-Mec Rural Contractors)*  
Tegan Sax, *Director (Shine People Solutions)* Kristel Pearson, *Relationship Manager QLD (JobTrail)*

10:00am **MORNING TEA**

**SESSION 6 BUSINESSES: Taking Growth to the Next Level**

10.30am **Fostering Indigenous Entrepreneurship: Cultivating Cultural Connections for First Nations Businesses & Creatives**  
Luke Penrith, *First Nations Creative Director (Luke Penrith Arts & Designs)*

10:45am **Cross Border Partnerships for Economic Growth** Sandra Miller, *Director (Far West Coast Investments)* and  
Brenz Saunders, *Chairperson (Far West Coast Investments)*

11:00am **Indigenous Business Connector Program - Local Partnering for the Sustainable Growth of Indigenous Enterprise** Ashley Williams,  
*Indigenous Business Connector (Toowoomba and Surat Basin Enterprise)* and Katie Sullivan, *Indigenous Engagement Lead (Shell)*

11:15am **The Djarindjin Story to Economic Independence** Aloysius Dolby, Andrew Sampi, Brian Lee and Nathan McIvor  
*(Djarindjin Aboriginal Corporation)*

11:45am **LUNCH**

**SESSION 7 ENERGY AND TECHNOLOGY OPPORTUNITIES: Indigenous Business Success in the Alternative Energy Sector and getting ahead of the Curve in Technology Advancements**

12:30pm **Hydratune: An Indigenous-led Innovation Journey - Transforming Hydraulic Safety and Driving Change in the Mining Industry**  
Shane Lewis, *Founder and Chief Executive Officer (Hydratune)*

12:45pm **From Legacy to Leading Edge: KingKira's Innovation Journey** Tammy O'Connor, *Founder (KingKira Group)*

1:05pm **Opportunities in Offshore Wind** Tom Whiting, *Head of Development Offshore Wind Australia (BayWa r.e. Global)*

1:15pm **Trends and Opportunities in Renewables** Kuepper-Russell, *Deputy Chief Executive Officer (5B)*

1:30pm **The Clean Energy Transition: Opportunities and Challenges for our People** Ruby Heard, *Steering Committee Member (First Nations Clean Energy Network)*

1:50pm **Powering Communities, Empowering People** Raymond Pratt, *Director (Dice Australia)*

2:00pm **The East Kimberly Aboriginal Clean Energy Project: A World First** Lawford Benning, *Executive Chair (Yawoorroong Miriuwung Gajerrong Yirrgeb Noong Dawang Aboriginal Corporation)*

2:20pm **AFTERNOON TEA**

**SESSION 8 DIGGING DEEPER: Unveiling how Families are Working Together to Achieve Success in Business**

2:45pm **Power Partnerships: Couples Unite for Business Success** Panel Facilitator: Derek Flucker, *Chairperson (AEMEE)*  
Leah Cameron (*Marawah Law*) & Dwayne Good (*Intravel Group*) Steve Noy & Tiffany Sieuwerts (*Biodiversity Australia*)  
Tom Hiscocks & Tamra Forde (*Tenfour Media*) Laurette & Elda Power (*Powerlearning*)

3:05pm **The Family Factor: Uniting for Success** Panel Facilitator: Kevin Alley, *Indigenous Participation Manager (Cater Care)*  
James, Matt & Betty Gorringer (*MOEC*) Tomika Johnson & Cory Reeve (*Indigenous Beverages Australia*)  
Tammy O'Connor & Shakira Grasso (*KingKira Group*) Tiare Kelsall (*Kunarkoo iSolutions*)

3:25pm **Panel's Q & A**

**SESSION 9 IT'S A WRAP: Our Voice, Our Choice**

3:35pm **Presentation and Signing of the final 'Voice for Our Sector' as created by our 2023 Delegates**  
**Q & A Panel:** AEMEE Board Derek Flucker, Ray Pratt, Bernadette Harris, Brendan Bishop and Leah Cameron

4:05pm **A Palawa Mans Story - I was also born lucky** Keynote Speaker Greg Brown

4:45pm **MC Wrap Up: Conference Feedback** Parry Agius, *Managing Director (Linking Futures)*

4:50pm **Conference Close** Derek Flucker, *Chairperson (AEMEE)*

**6:30PM 2023 AEMEE & Djarindjin Gala Dinner - Announcing the National Resource Sector Awards | Special Guest Artist Stan Yarramunua | Auction | Entertainment by SIFA Events | Guest MC Brendan Bishop**